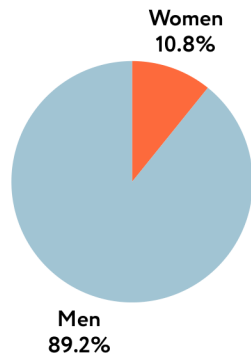


# Gender Composition of the Construction Industry

According to December 2023 data from the Bureau of Labor Statistics<sup>1</sup>, women make up 10.8% of employees in the overall U.S. construction industry (Figure 1). This percentage includes women who work in engineering, legal, insurance, and administrative work. However, the number of women who work specifically in the construction trades is much lower at 4.3%.

**Women in the Construction Industry Overall**



**Women in the Construction Trades**

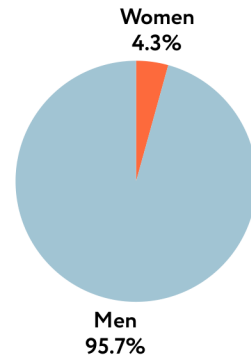


Figure 1: Percentage of Women working within the Construction Industry (December 2023)

There is good news, though. Figure 2 shows the percentage of women in the construction industry overall has remained steady for the last few years while the percent in construction trades is showing an upward trend between 2003 and 2023.

**Percentage of Women in Construction**

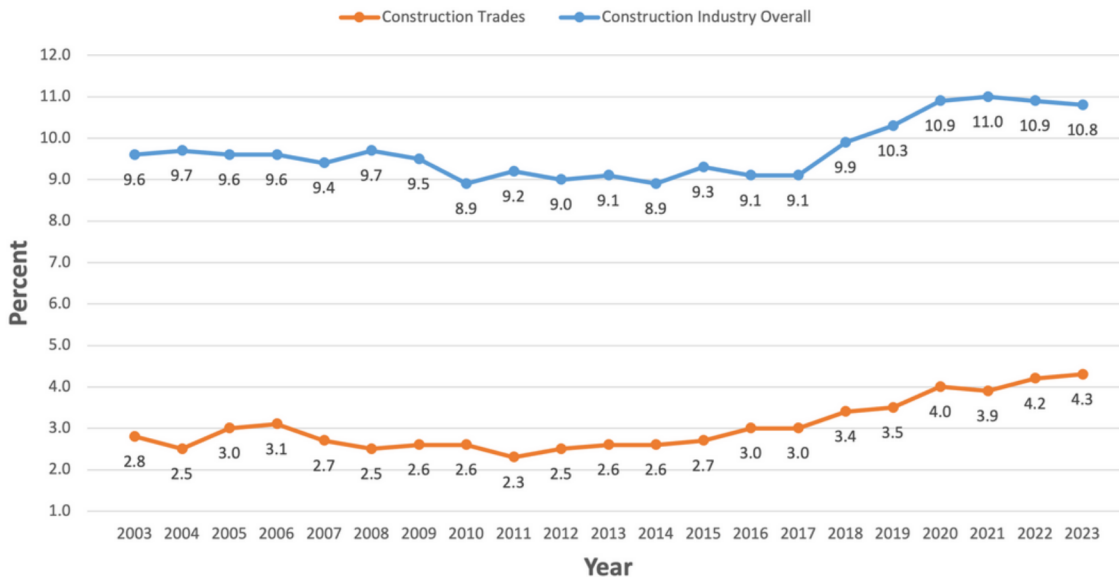


Figure 2: Percentage of Women working within the Construction Industry (2003 – 2023)

<sup>1</sup> Data is from Tables 11 and 18 from the Current Population Survey (CPS) of the Bureau of Labor Statistics (<https://www.bls.gov/cps/>) retrieved 03/29/2024.