



MULTISKILLING AMONG CRAFT PROFESSIONALS

The term "multiskilling" refers to a craft professional receiving education in more than one specific craft. For example, a pipefitter may pursue additional education in curriculum such as rigging or crane operation. Figure 1 shows the growth in multiskilling among NCCER test-takers who passed a written certification exam outside of their primary skills.

Figure 2 shows the primary reason for multiskilling among craft professionals. Note that more consistent employment is now the greatest motivator. This aligns with craft laborers being less geographically mobile in recent years as more households are dual income which limits the likelihood of traveling.¹

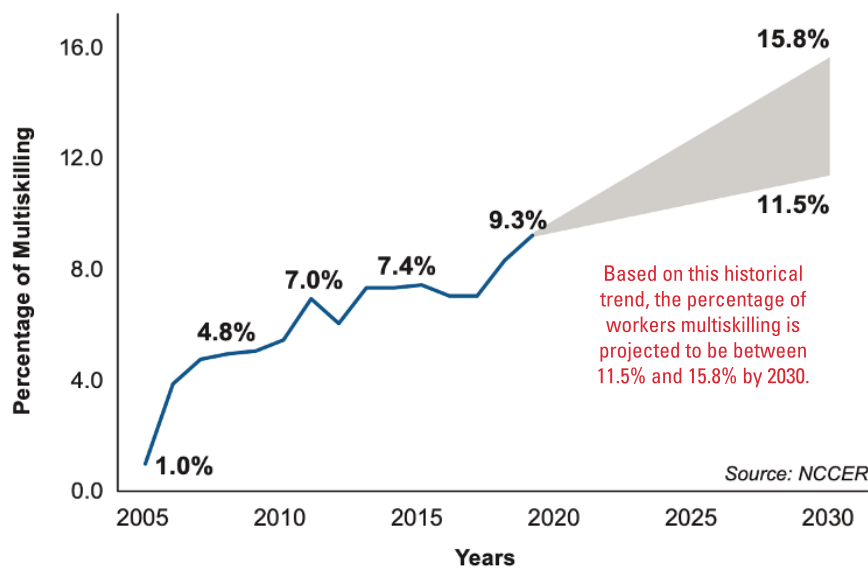


Figure 1: Rate of Multiskilling Among NCCER Test-Takers

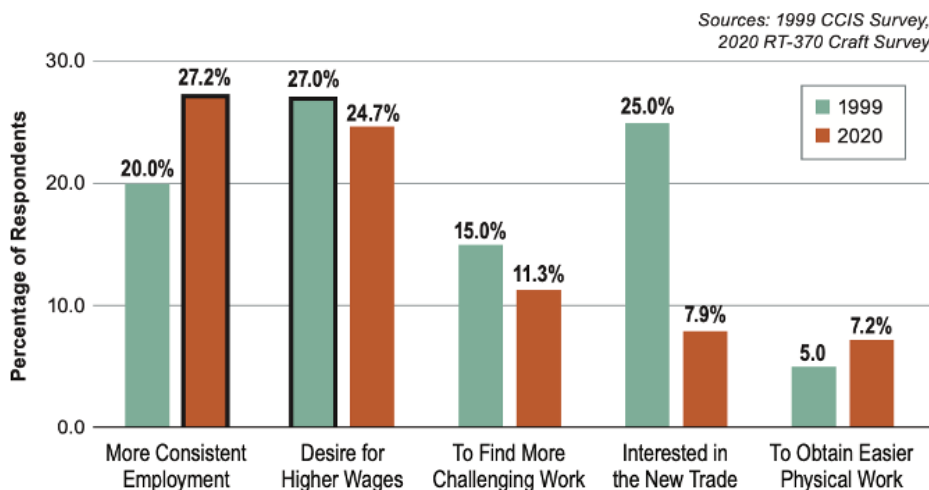


Figure 2: Motivations for Multiskilling Craft Professionals

¹ Additional information is available in the CII RT-370 Final Report at <https://www.construction-institute.org/resources/knowledgebase/knowledge-areas/modularization/topics/rt-370/pubs/fr-370>